



CCIRA

Central Coast Indigenous Resource Alliance (CCIRA)

Fisheries Lead



CCIRA

JOB PURPOSE

CCIRA was created by the Central Coast Nations (Heiltsuk, Kitasoo Xai'xais, Nuxalk, and Wuikinuxv) to provide coordination and technical support in fisheries management, scientific research, and marine spatial planning.

A key component of CCIRA's work is developing, delivering, and ensuring the implementation of priority fisheries management and science programs that support the Nation's objectives for healthy and functioning ecosystems and communities. CCIRA has a professional group of independent contractors that support the day-to-day operations and various programs and services of CCIRA. CCIRA currently has an exciting opportunity for a qualified Fisheries Lead.

PURPOSE OF THE POSITION

A Fisheries Resource Reconciliation Agreement (FRRA) and associated schedules have been established between 8 Coastal Nations (including the Central Coast Nations, together with the Bioregional Member Nations) and the Department of Fisheries and Oceans (DFO). The FRRA and associated schedules create a shared governance relationship with Canada aimed at establishing collaborative management of marine species in Nation territories and reinvigorating First Nations' fishing fleets.

The Fisheries Lead will be responsible for supporting the implementation of integrated policy, strategy, coordination, and programming to advance the Central Coast Nations' priorities under the FRRA framework. This position facilitates collaboration between the four Central Coast Nations interests, the Bioregional Member Nations as well as DFO in support of the implementation of the FRRA and CCIRA's Strategic Plan. You will play a significant role in coordinating and participating in cross-functional committees and other sub-regional efforts to foster relationships and advance the Central Coast Nation's objectives under the FRRA.

As an ideal candidate, you have demonstrated experience in developing policy and governance frameworks and agreements with First Nations and government agencies. You have a proven ability to balance diverse interests while maintaining effective working relationships with senior levels of government, First Nations Stewardship staff and community members, and other partners and interests.

KNOWLEDGE AND SKILLS

An ideal candidate will also have:

- A comprehensive understanding of the fisheries management activities within the Pacific Northern Shelf Bioregion and an understanding of existing fisheries management policies;
- An understanding of the government-to-government fisheries management processes in the region, ecosystem-based management and its application to resource and fisheries economic development in the marine environment;

- Experience working with First Nations Stewardship staff, and a thorough understanding of the First Nations political environment and sensitivities and an ability to function effectively within that environment;
- Demonstrated ability to address politically sensitive, contentious, complex and confidential issues involving multiple and diverse interests with skill, tact and diplomacy;
- Experience in developing policies and agreements that advance First Nations' stewardship interests;
- Demonstrated ability to conduct research, make recommendations and communicate findings by writing effective reports, policy recommendations and presentations;
- Excellent project management skills, demonstrated ability to initiate, manage and complete annual reporting and other time-sensitive reporting within tight timelines;
- Excellent critical thinking skills and ability to think strategically to anticipate issues and recognize opportunities;
- Exceptional written and oral communication skills with the ability to persuasively communicate with all levels of decision-making; and
- Thorough knowledge of MS Office Suite, document management systems, and social media; ability to communicate plans and priorities on various platforms to a range of audiences.

EDUCATION AND EXPERIENCE

You have a Bachelor's or Master's degree in a related field such as fisheries and/or resource management or public administration, plus a minimum of 5 years' experience in a complex public-sector environment. Additionally, experience coordinating and facilitating government-to-government or multidisciplinary groups to achieve consensus-based outcomes, and experience advancing initiatives through complex relationships is expected. An equivalent combination of experience and education may be considered. This position will appeal to those seeking a challenging opportunity in a fast-paced, multi-faceted environment.

TO APPLY

If you are interested in this position and are driven with a passion for serving people, we would like to hear from you. To be considered for this competition, please apply with your cover letter. This position will remain open until filled.

Reply to:
Cyndi Hanuse, CCIRA Administrator
Central Coast Indigenous Resource Alliance
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CCIRA is committed to respecting diversity within our workforce and developing capacity for Indigenous people within the Central Coast Nations and beyond. We encourage all Indigenous applicants to self-identify in our recruitment processes. If a First Nations' candidate does not meet the academic requirements of the posting but is otherwise qualified and is amenable to on-the-job training, preference may be given to that candidate.